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# Proceedings of the 2nd International Conference of Law, Government and Social Justice (ICOLGAS 2020)

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# Legal Protection for Freelance Daily Employee in Salt Pond Madura

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# **Keywords**

legal protection, daily paid workers, salt ponds

#### **Abstract**

This study aims to determine and analyze the forms and legal remedies for legal protection for casual daily laborers in salt ponds Madura. This normative legal research uses a statutory approach. Research shows that daily paid workers in salt ponds Madura work more than 21 days in a month for more than 3 consecutive months with wages below the minimum. Daily paid workers in Madura salt ponds have launched the right to demand changes to the status and rights of workers' wages below the minimum wage. Implications of the study is that the government

should immediately make laws or policies to protect non-permanent employees in salt ponds with a minimum wage of at least earned the right.

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